



Terms and Conditions and Frequently Asked Questions

What Can I Expect?

You will receive articles, resources and motivation to help you achieve your weekly tasks. Your tasks fall within the following three categories: Eat, Move and Live/Inspire. These tasks will focus on small, specific habits and increase in difficulty as the challenge progresses. Below is more information on each category.

- **Eat:** Tasks in this category will focus on nutrition and improving one eating habit each week. The goal is to establish healthy habits and improve your overall nutrition.
 - Example tasks:
 - Drink 64 ounces of water daily
 - Focus on eating the correct portion sizes
 - Eat 4 servings of fruits/vegetables daily
- **Move:** Each week, you will receive a strength training program, recommended cardio minutes, and overall daily movement goals to complete. The goal is to establish a balanced routine of physical activity and improve your overall movement each day. We will provide two different workout levels so that you can choose a program that's right for you. If you need specific workout modifications, please contact wellness@usli.com.
- **Live/Inspire:** This category includes tasks that will assist you in living a mindful, positive lifestyle. The goal is to improve your mindset, lower your stress levels and enhance your overall well-being. Each week, you will focus on one specific Live/Inspire task.
 - Example tasks:
 - Focus on getting an adequate amount of sleep
 - Perform a deep breathing activity to reduce stress
 - Set a personal goal for the challenge
 - Read one of our blog articles to learn about a wellness topic
 - Learn to incorporate positive affirmations

What Are My Weekly Responsibilities?

- Read each weekly email, or log in to the [Renewed You website](https://renewedyou.usli.com) to view your weekly tasks
- Complete as many of the weekly tasks as you can
- Log in to the [Renewed You website](https://renewedyou.usli.com) to record each task you complete
- Motivate and encourage your teammates to live a healthier lifestyle

What Resources Will I Have Access To?

You will also have access to the Renewed You website, which contains educational resources, blog articles, and cardio and flexibility workouts (including on demand workout videos, audio workouts and PDF workouts). All weekly workouts will have an on-demand video. All exercises will also have a video demonstration. You will also be able to use fitness discounts and purchase equipment.



What Do I Need to Participate?

Participants must have comfortable workout clothing and sneakers as well as at least one pair of dumbbells for the resistance training exercises. It is best to have one set of light dumbbells and one set of heavier dumbbells. It is also suggested that you have a yoga mat. If dumbbells are not available, you can also use weighted objects around the house like water bottles, soup cans or a back pack of books.

Can I Create a Team?

- Teams are not mandatory but are an option
- Teams can have unlimited members
- Each team member needs to complete a registration form
- Once your account is approved you can log in to your account to create or join an existing team
- If you create a team, you will be able to interact with your teammates within the app

What Other Details and Important Dates Do I Need to Know?

- Registration for the challenge opens on the [Renewed You website](#) on **Thursday, December 1, 2022**, and closes on **Friday, January 6, 2023**, at 5 p.m. Eastern time
- The challenge begins on **Monday, January 9, 2023**, and is 14 weeks long
- You are able to download the Renewed You application directly to your desktop to report your tasks each week; you can also save the website to your phone for easy access

What Are the Rules for the Grand Prize?

1. USLI employees and customers can be entered into the drawing for a \$2,000 USD American Express gift card. Family members can also be entered into the drawing for a \$2,000 USD American Express gift card. This includes parents, spouses, partners, children and siblings.
2. In order to qualify for the prize, you must complete the challenge in its entirety. This means you must submit your weekly tasks no later than 5 p.m. Eastern time the following Monday. Tasks are to be submitted via the [Renewed You website](#). Not every task has to be completed to qualify for the prize, but you must log the tasks you do complete.
3. In the event that a holiday falls on a Monday, or you are sick or out of the office on a Monday, your weekly task submission will be due by 5 p.m. Eastern time that Tuesday to remain eligible for the grand prize.
4. The prize is nontransferable.
5. Only those who maintain employment at USLI or remain an appointed customer throughout the duration of the challenge are eligible for the grand prize. This is the same for the winning family member. The USLI employee of the family member must remain employed at USLI as well.